



GOBIERNO DE  
EL SALVADOR

**BENEFITS OF HIRING  
SALVADORAN  
TEMPORARY  
WORKERS UNDER  
THE H-2A VISA  
PROGRAM**



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## BENEFITS OF SELECTING EL SALVADOR:

- No recruitment fees for petitioners or workers
- Salvadorans have a reputation for being hard-working, entrepreneurial and highly committed
- El Salvador has a long agricultural tradition
- The U.S. Embassy directly supports the Government of El Salvador to vet applicants and conduct a thorough candidate selection process. The H-2 program is a top priority for both governments and this cooperation ensures an effective and streamlined program
- Salvadoran workers are required by the Ministry of Foreign Affairs to:



Have experience in agriculture



Have a clean criminal record.



Have optimal health conditions. Toxicological tests are applied



Have strong family roots in El Salvador and a proven track record of returning

## A PROGRAM WITH GOOD REFERENCES

*“We've been using El Salvadoran H-2 labor since 2015. We are a winery with vineyards that the Salvadoran workers help manage. Once properly trained, the quality of their work has been excellent. They are competitive with one another, which keeps the quality and speed of their work at high levels without being careless. They treat the vineyards as if they are their own – sharing in the joy of successful vintages and in the frustration of poor ones”.*

**Phineas Deford, Vice president  
of Boordy Vineyards,  
Maryland, USA**

# THE SALVADORAN WORKER PROFILE

## Workers granted H-2A visas possess:

### ● Skills:

- Inventory control
- Land preparation
- Machinery upkeep
- In-depth plant and soil knowledge
- Soil preparation
- Grain harvesting
- Fruit and vegetable cultivation
- Teamwork
- Reliability

### ● Demographic profile:

- Men and women
- Between the ages of 18 and 55
- In good health

### ● Experience in the following crops:



Corn



Vegetables



Lettuce



Fruits



Rice



Beans



Coffee



Sugar

And in:



Aquaculture



Livestock  
farming



Nursery and  
greenhouse





**▶ WANT TO HIRE  
SALVADORAN  
WORKERS?**

No recruitment fees.  
Contact:

**h2visas@escpvisas.com**  
**h2visa.elsalvador@rree.gob.sv**

**▶ WHAT HAPPENS WHEN SALVADORAN  
WORKERS RETURN TO EL SALVADOR?**

The Ministry of Foreign Affairs will assist returning workers with work placement, entrepreneurship programs, and line them up for the next year's harvest.

**▶ NEED MORE INFORMATION  
ON THE H-2 VISA PROGRAM?**

- U.S. Citizenship and Immigration Services:  
<https://www.uscis.gov/working-in-the-united-states/temporary-nonimmigrant-workers>
- U.S. Department of Labor:  
[www.dol.gov/agencies/whd/agriculture/h2a](http://www.dol.gov/agencies/whd/agriculture/h2a)



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