AGLEAD XV OBJECTIVES
Provide Texas with prepared agricultural leadership wherever participants may end up serving, affording agriculture an advocate at the table.

PROGRAM CURRICULUM
The Aglead XV curriculum incorporates training in competencies deemed essential for effective agricultural leadership. Participants receive competency training during each session. Reinforcement of the developmental topics occur during sessions and through non-session assignments. A combination of internal and external sources facilitates the training dependent upon the topic. The development areas include but are not limited to leadership, communication, interpersonal skills, state and national political awareness, perspectives of the agri-business community, and interaction with other farmers/ranchers across Texas, the nation and the world.

ELIGIBILITY, PROTOCOLS, REQUIREMENTS, AND COVID STATEMENT

Eligibility
1. Age 25 or above as of December 31, 2021.
2. Must be a Texas Farm Bureau member at time of application and throughout the program if selected.
3. The online application, accompanied by the required uploaded items, must be submitted by September 1, 2021.
4. Spouses may not participate in the same AgLead class.

Protocols
1. A maximum of 20 participants will be selected for the program with 10 participants ages 25-40 and 10 above age 40. Should either age group fall below 10 applicants, then additional applicants will be considered from the age group with more applications, not to exceed a total of 20 participants.
2. Prior to applying, an interested applicant is to be approved by their County Farm Bureau Board of Directors.
3. Preference is given to those applicants earning a major portion of their income from production agriculture.
4. On or before the September 1, 2021 deadline, applicants are to complete and submit an online application that includes uploading:
   a. Letter of support/sponsorship from the county Farm Bureau president.
   b. Professional-looking head and shoulders digital picture of the applicant.
   c. Two recommendation letters.
5. Selection process completed through information within the application, reference letters, possible interview, and other means.
6. Texas Farm Bureau pays for and arranges airfare, lodging, group ground transportation, group meals, and other related group activities during scheduled sessions. Participants are reimbursed for individual meals, mileage if participant drives, and other approved expenses.
Texas Farm Bureau’s AgLead XV
Agriculture Leadership Enhancement and Development Program
(Application Deadline: September 1, 2021)

Requirements
1. The sponsoring county Farm Bureau is to pay $500 by November 12, 2021, and $500 by November 12, 2022, for their portion of the program cost. Non-payment can result in de-selection or dismissal from the program.

2. Selected participant(s):
   a. are to pay $500 by November 12, 2021, and $500 by November 12, 2022, for their portion of the program cost. Non-payment can result in de-selection or dismissal from the program.
   b. are to have a tablet or similar device for use in and out of scheduled sessions.
   c. will have assignments outside of sessions including meeting with local groups about agriculture and Texas Farm Bureau, writing stakeholder reports and thank you notes to session speakers in a timely fashion, and other related coursework.
   d. are expected to attend each scheduled session unless an emergency, illness or other similar situation arises.
   e. must attend five of the six sessions to be eligible for the international trip.
   f. understand that program refunds and/or exceptions will not be made for those unable to participate in any portion of the program due to host jurisdiction or travel related COVID requirements.

3. Serious consideration should be given to the physical requirements of program participation, including but not limited to: extended periods of standing and sitting; extensive walking; traversing uneven and potentially slippery ground; long hours, lifting personal luggage.

COVID Statement
The AgLead program contemplates both international and domestic travel. The program also contemplates meetings with various elected officials and their staff, as well as visits to businesses and other governmental facilities. Various jurisdictions, transportation providers, businesses, state capitols, and other governmental facilities are rapidly updating emergency orders and requirements surrounding COVID protocols, and it is impossible at this time to know what COVID-related requirements will be in place this fall, let alone next year.

Texas Farm Bureau supports the concept of individual choice as it relates to COVID vaccination and will not require participants to provide proof that they have been fully vaccinated. However, TFB staff and AgLead XV participants will be expected to follow any and all host jurisdiction requirements regarding COVID 19. (whether a business, governmental facility, etc.).

FOR MORE AGLEAD INFORMATION
For additional program information CLICK HERE to go to the AgLead page on Texas Farm Bureau’s website. https://www.texasfarmbureau.org/aglead or call: 254-751-2489 (8 am - 5 pm M - F)
Texas Farm Bureau’s AgLead XV
Agriculture Leadership Enhancement and Development Program
(Application Deadline: September 1, 2021)

ONLINE APPLICATION INSTRUCTIONS

NOTE: The applicant should carefully read through the application prior to completion.

If you begin your AGLEAD XV Application but are not ready to submit, please review the following information:

- If you wish to save your application without submitting it, it can be closed by exiting out of the website.
- To save all information entered, make sure your cursor is out of the section you are working in, click on an unanswered question within the application prior to exiting.
  - If you do not do this step, the information provided in the current question will not be saved.
- DO NOT HIT SUBMIT & FINISH. Edits cannot be made once the application has been submitted.

To revise your current application:
1. Log back into your MyTFB account.
2. Click on My Registration
3. Click on AGLEAD XV APPLICATION
4. Choose the blue Edit button. This will bring you back to the application you have in progress.
5. If you select New Submission - it will start a new blank application.
6. Once you have completed filling out the application, uploading the required letters and picture, you can then choose SUBMIT & FINISH.
7. Please remember, edits cannot be made after clicking SUBMIT & FINISH.
ADDITIONAL PERSONAL INFORMATION

Name of spouse, if married: 

Spouse age: 

Children

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<tr>
<th>Number of children</th>
<th>Ages of children</th>
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What awards and recognition have you received in the past? *(Character Limit: 3500)*

What hobbies or other interests do you have? *(Character Limit: 3500)*

List your travel experiences outside of Texas.* *(Character Limit: 3500)*

What social media platforms (Facebook, Twitter, Snapchat, Instagram, other) are you using and how often do you use each?

<table>
<thead>
<tr>
<th>Social Media Platform</th>
<th>Social Media Handle</th>
<th>Frequency of Use (daily, once a week, etc.)</th>
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Texas Farm Bureau’s AgLead XV
Agriculture Leadership Enhancement and Development Program
(Application Deadline: September 1, 2021)

EDUCATION

List high school and college attended and/or short course(s) completed

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<tr>
<th>School Name</th>
<th>Attended Dates (Month/Yr) FROM:</th>
<th>Attended Dates (Month/Yr) TO:</th>
<th>Graduation Date</th>
<th>Degree Earned</th>
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OPERATION/EMPLOYMENT

Provide a narrative of your farming and/or ranching operation. *(Character Limit: 5000)*

Do you have off the farm/ranch employment?

☐ YES  ☐ NO

If you do have off the farm/ranch employment, please describe, and list number of hours worked per week here: *(Character Limit: 1500)*

List participation in local, state, or national organizations, indicating leadership role, level and year. Include all organizations such as Farm Bureau, other agricultural related organizations, co-ops, banks, etc., community service (civic club, local government, church, school, etc.) youth organizations (FFA, 4-H, etc.) and any other.

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<thead>
<tr>
<th>Organization/Office</th>
<th>Leadership Position</th>
<th>Level: Co. / St. / Nat.</th>
<th>Year</th>
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What are your agricultural leadership goals and other leadership goals? How do you see the AgLead XV experience helping you to obtain these goals?  *(Character Limit: 3500)*

Name the leader you respect most and explain your reasoning.  *(Character Limit: 3500)*

Why do you desire to participate in the AgLead XV program? If selected, what are your personal expectations of the program? How do you plan to use the AgLead XV experience?  *(Character limit 3500)*

What, in your opinion, are the greatest obstacles facing agriculture today?  *(Character Limit: 2500)*

List in order (1. most important; 5. least important) what you believe are the five skill sets / traits needed to be an effective agricultural leader. Please list rankings below

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<th>Skill/Traits Needed to be Effective Agricultural Leader</th>
<th>Ranking</th>
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ITEMS REQUIRED WITH APPLICATION

After reviewing the tentative AgLead XV calendar, do you foresee any barriers with your family, farming/ranching enterprise, or off Farm-Ranch employment that would hinder your participation in the program? If checked YES, please explain in question below.

☐ NO
☐ YES

If you checked YES to the question above regarding barriers that would hinder your participation in the AgLead XV Program, please explain below. (Character Limit: 1500)

Please attach a letter of support and sponsorship from the county Farm Bureau president of the applicant's sponsoring county Farm Bureau. Attachment Count: 1

Please attach two recommendation letters. Attachment Count: 2

Attach a digital, picture of applicant. (Professional looking, head and shoulders) Attachment Count: 1

I hereby certify the information contained in this application to be accurate and true statements. TEXAS FARM BUREAU DOES NOT ACCEPT LIABILITY FOR APPLICATIONS SUBMITTED INCORRECTLY. Texas Farm Bureau reserves the right to use my photos and/or any video footage for use in promoting Farm Bureau. By applying to this Leadership Program, I warrant that I fully and unconditionally agree to and accept the AgLead XV Eligibility, Protocols, Requirements, and COVID Statement, and the decisions of the Texas Farm Bureau, which are final and binding. I warrant that I fully and unconditionally agree to make the tuition payments, and that they will be made within the time period set within this document. I have visited with my county Farm Bureau regarding my participation in AgLead XV and they are supportive of my participation and their financial commitment.

☐ I Agree
☐ Spouse Agrees