

Texas Farm Bureau's  
AgLead XV Program  
(Agricultural Leadership Enhancement and Development)  
Application Due: **November 1, 2020**

The information below provides the details needed to complete the official online application at:

<https://my.texasfarmbureau.org/>

**No emailed or mailed entry forms will be accepted.**

## AGLEAD XV OBJECTIVES

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Provide Texas with prepared agricultural leadership wherever participants may end up serving, affording agriculture an advocate at the table.

## PROGRAM CURRICULUM

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The AgLead XV curriculum incorporates training in competencies deemed essential for effective agricultural leadership. Participants receive competency training during each session. Reinforcement of the developmental topics occur during sessions and through non-session assignments. A combination of internal and external sources facilitates the training dependent upon on the topic.

The development areas include but are not limited to leadership, communication, interpersonal skills, state and national political awareness, perspectives of the agri-business community, and interaction with other farmers/ranchers across Texas, the nation and the world.

## PROGRAM REQUIREMENTS AND ELIGIBILITY

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- 20 total participants selected (10 age 25-40 and 10 above age 40; ages as of December 31, 2020)
- Must be a Texas Farm Bureau member throughout program
- County Farm Bureau Board of Directors must approve applicant prior to submitting online application; contact your County Farm Bureau office for Presidents info
- Participant is sponsored by the county Farm Bureau: \$1,000 (\$500 per year)
- Selected participants contribute \$1,000 (\$500 per year) to the cost of the program
- Required with online application: 1) Letter of introduction and sponsorship from president of sponsoring county Farm Bureau; 2) Two reference letters; 3) head and shoulder picture of applicant
- Selection process completed through information within application, reference letters, possible interview and other means
- For a complete listing of requirements refer to the AgLead XV brochure located at:  
<https://www.texasfarmbureau.org/aglead>. REQUIREMENTS are found under the Overview section.

## FOR MORE INFORMATION

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For additional program information go to the AgLead page on Texas Farm Bureau's website:

<https://www.texasfarmbureau.org/aglead>

or call: 254-751-2489  
(8 am – 5 pm M-F)

## ONLINE APPLICATION INSTRUCTIONS

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NOTE: The applicant should carefully read through the application prior to completion.  
The deadline for submitting the online application is **11:59 p.m. November 1, 2020.**

*If you begin your AGLEAD XV Application but are not ready to submit it please review the following information:*

- If you wish to save your application without submitting it, it can be closed by exiting out of the website.
- To save all information entered, make sure your cursor is out of the section you are working in, click on an unanswered question within the application prior to exiting.
  - **If you do not do this step, information provided in the current question will not be saved.**
- DO NOT HIT THE **SUBMIT & FINISH** BUTTON. (**Edits cannot be made** once the application has been submitted.)

*To revise your current application:*

- Log back into your MyTFB account.
- Click on [My Registration](#)
- Click on AGLEAD XV APPLICATION
  - Choose the blue **Edit** button. This will bring you back to the application you have in progress.
  - If you select New Submission – it will start a new blank application.
- Once you have completed filling out the application, uploading the required letters and picture, you can then choose the **SUBMIT & FINISH** button.
  - **Please remember, edits cannot be made after clicking **SUBMIT & FINISH**.**

## APPLICATION QUESTIONS:

### PERSONAL CONTACT INFORMATION SECTION

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Type: Table

**Question Text:**      **Personal Contact Information**

**Columns:**              NAME    |    HOME PH#    |    MOBILE PH#    |    BUSINESS PH#    |    E-MAIL    !  
DATE OF BIRTH    |    GENDER    |    PHYSICAL ADDRESS    |    MAILING ADDRESS

### ADDITIONAL PERSONAL INFORMATION

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Type: Short Answer

**Question Text:**      NAME OF SPOUSE, IF MARRIED

Type: Short Answer

**Question Text:**      Spouse Age

Type: Table

**Question Text:**      Children

**Columns:**              Number of children | Ages of children

Type: Paragraph

**Question Text:**      What awards and recognition have you received in the past?

**SubTitle:**              (Character limit 3500)

**Required:**              Yes

Type: Paragraph

**Question Text:**      What hobbies or other interests do you have?

**SubTitle:**              (Character limit 3500)

**Required:**              Yes

Type: Paragraph

**Question Text:**      List your travel experiences outside of Texas.

**SubTitle:**              (Character limit 3500)

**Required:**              Yes

Type: Table

**Question Text:**

What social media platforms (Facebook, Twitter, Snapchat, Instagram, other) are you using and how often do you use each?

**Row Count:**

8

**Columns:**

Social Media Platform	Social Media Handle	Frequency of Use (daily, once a week, etc.)

## EDUCATION

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Type: Table

**Question Text:**

List high school and college attended and/or short course(s) completed

**Row Count:**

5

**Columns:**

School Name	Attended Dates (Month/Yr) FROM:	Attended Dates (Month/Yr) TO:	Graduation Date	Degree Earned

## OPERATION/EMPLOYMENT

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Type: Paragraph

**Question Text:**

Provide a narrative of your farming and/or ranching operation.

**SubTitle:**

(5000-character limit)

**Required:**

Yes

Type: Multiple Choice

**Question Text:**

Do you have off the farm/ranch employment?

**Required:**

Yes

**Answer Choices:**

YES / NO

Type: Short Answer

**Question Text:**

If you do have off the farm/ranch employment, please describe, and list number of hours worked per week here:

**Required:**

No

**Character Limit:**

1500

## LEADERSHIP EXPERIENCE

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### Type: Table

**Question Text:** List participation in local, state or national organizations, indicating leadership role, level and year. Include all organizations such as Farm Bureau, other agricultural related organizations, co-ops, banks, etc., community service (civic club, local government, church, school, etc.) youth organizations (FFA, 4-H, etc.) and any other.

**Row Count:** 10

**Columns:**

Organization/Office	Leadership Position	Level: Co. / St. / Nat.	Year

### Type: Paragraph

**Question Text:** What are your agricultural goals and other leadership goals? How do you see the AgLead XV experience helping you to obtain these goals?

**SubTitle:** (Character limit 3500)

**Required:** Yes

### Type: Paragraph

**Question Text:** Name the leader you respect most and explain your reasoning.

**SubTitle:** (Character limit 3500)

**Required:** Yes

### Type: Paragraph

**Question Text:** Why do you desire to participate in the AgLead XV program? If selected, what are your personal expectations of the program? How do you plan to use the AgLead XV experience?

**SubTitle:** (Character limit 3500)

**Required:** Yes

### Type: Paragraph

**Question Text:** What, in your opinion, are the greatest obstacles facing agriculture today?

**SubTitle:** (Character limit 2500)

**Required:** Yes

## PARTICIPANT REQUIREMENTS

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### Type: CheckBox

**Question Text:** After reviewing the tentative AgLead XV calendar, do you foresee any barriers with your family, farming/ranching enterprise or off farm/ranch employment that would hinder your participation in the program?

**SubTitle:** If checked YES, please explain in question below.

**Required:** No

**CheckBox Choices:** NO / YES

Type: Paragraph

**Question Text:** If you checked yes to the question above regarding barriers that would hinder your participation in the AgLead XV Program, please explain below.

**Required:** No

**Character Limit:** 1500

Type: Table

**Question Text:** List in order (1. most important; 5. least important) what you believe are the five skill sets / traits needed to be an effective agricultural leader.

**SubTitle:** Please list rankings below

**Row Count:** 5

**Columns:**

Skill/Traits Needed to be Effective Agricultural Leader	Ranking

Type: Section Text

If selected as an AgLead XV program participant, I understand and accept the following requirements:

- Assignments will be given for completion outside of sessions, including but not limited to meeting with my State Representative and State Senator within their districts, responding to action request notifications and delivering local/area presentations on Farm Bureau or agriculture.
- I will be required to submit a written report to each of my stakeholders following the completion of each session, and I will be required to write thank you notes to assigned session speakers in a timely fashion.
- An I-Pad, tablet or similar device will be required for participation in AgLead XV, and I am willing to provide such device.
- Serious consideration should be given to the physical requirements of program participation, including but not limited to: extended periods of standing and sitting; extensive walking; traversing uneven and potentially slippery ground; long hours; lifting personal luggage.
- Participants are expected to attend each scheduled session. If a participant misses more than one session for any reason they are ineligible for the international trip or the domestic replacement for the international trip (if international travel deemed unsafe).
- Participants must maintain their Texas Farm Bureau membership throughout the program.
- The participant payments of \$500.00 each are due by February 28, 2021 and 2022 (\$1,000 total). Non-payment can result in de-selection or dismissal from the program.
- The sponsoring county Farm Bureau payments of \$500.00 each are due by February 28, 2021 and 2022 (\$1,000 total). Non-payment can result in participant de-selection or dismissal from the program.

Type: Attachment

**Attachment Text:** Please attach a letter of support and sponsorship from the county Farm Bureau president of the applicant's sponsoring county Farm Bureau.

**Required:** Yes

**Attachment Count:** 1

Type: Attachment

**Attachment Text:** Please attach two recommendation letters.

**Required:** Yes

**Attachment Count:** 2

Type: Attachment

**Attachment Text:**

Attach a digital, individual head and shoulders picture of the applicant.

**Required:**

No

**Attachment Count:**

1

Type: CheckBox

**Question Text:**

I hereby certify the information on this application to be accurate and true statements. TEXAS FARM BUREAU DOES NOT ACCEPT LIABILITY FOR APPLICATIONS SUBMITTED INCORRECTLY. Texas Farm Bureau reserves the right to use my photos and/or any video footage for use in promoting Farm Bureau. By applying to this Leadership Program, I warrant that I fully and unconditionally agree to and accept the AgLead XV Rules and Eligibility requirements and the decisions of the Texas Farm Bureau, which are final and binding. I warrant that I fully and unconditionally agree to make the tuition payments, and that they will be made within the time period set within this document. I have visited with my county Farm Bureau regarding my participation in AgLead XV and they are supportive of my participation and their financial commitment.

**Required:**

Yes

**CheckBox Choices:**

I Agree | Spouse Agrees